

## Cookies

Cookies are small pieces of text used to store information on web browsers. Cookies are used to store and receive identifiers and other information on computers, phones, and other devices. Other technologies, including data we store on your web browser or device, identifiers associated with your device, and other software, are used for similar purposes. In this policy, we refer to all of these technologies as "cookies."

We use cookies if you have a OrgVitality account, use the OrgVitality Services, including our website and apps (whether or not you are registered or logged in), or visit other websites and apps that use the OrgVitality Services (including the Like button or our advertising tools). This policy explains how we use cookies and the choices you have.

## Why do we use cookies?

Cookies help us provide, protect and improve the OrgVitality Services and providing a safer experience. While the cookies that we use may change from time to time as we improve and update our Services, they generally fall into the below categories of use:

<u>Authentication:</u> We use cookies to verify your account and determine when you're logged in so we can make it easier for you to access the OrgVitality Services and show you the appropriate experience and features. For example: We use cookies to keep you logged in as you navigate between pages.

<u>Security, site and product integrity:</u> We use cookies to help us keep your data safe and secure. For example: Cookies can help us identify and impose additional security measures when someone may be attempting to access a OrgVitality account without authorization, for instance, by rapidly guessing different passwords and links. We also use cookies to store information that allows us to recover your account in the event you've forgotten your password or to require additional authentication if you tell us your account has been hacked.

We also use cookies to combat activity that violates our policies or otherwise degrades our ability to provide the OrgVitality Services. For example: Cookies help us fight spam and phishing attacks by enabling us to identify computers that are used to create large numbers of fake OrgVitality accounts.

<u>Site features and services:</u> We use cookies to enable the functionality that helps us provide the OrgVitality Services. For example: Cookies help us store preferences e.g. see the site in your preferred language.

**Performance:** We use cookies to provide you with the best experience possible.

For example: Cookies help us route traffic between servers and understand how quickly OrgVitality Services load for different people. Cookies also help us record the ratio and dimensions of your screen and windows and know whether you've enabled high contrast mode, so that we can render our sites and apps correctly.

## Where do we use cookies?

We may place cookies on your computer or device, and receive information stored in cookies mainly when authenticating user account.

## Browser cookie controls:

In addition, your browser or device may offer settings that allow you to choose whether browser cookies are set and to delete them. For more information about these controls, visit your browser or device's help material. Certain parts of the OrgVitality Services may not work properly if you have disabled browser cookie use.